

Advocacy Specialist

CASA of Forsyth County's team is growing and accepting applications for a salaried, full-time Advocacy Specialist position responsible for providing training, side-by-side coaching, support, and mentoring to volunteer child advocates working in Juvenile Court. Essential responsibilities include providing volunteer training and support.

An ideal candidate will model, demonstrate, and coach volunteer advocates as they leverage the resources and services needed to provide safety, permanency, and well-being for children involved in Juvenile Court proceedings and the child welfare system. In addition, this position requires a candidate to be technology proficient, with preferred experience working with a case management database system.

Desired qualifications include a degree or 5 years' experience (volunteer or paid) in social or human services, child advocacy, volunteer supervision, child welfare, or related field. The prospective candidate needs a proven track record of working cooperatively with different types of personalities; passion for a team-centered approach; strong conflict resolution skills, time management, and problem-solving skills; demonstrate the ability to train small groups of adults using provided curriculum and innovative facilitation; and a commitment to CASA's goals and mission. Occasional evening and weekends required. Generous insurance and vacation benefits package with salaried position.

All applicants must submit (1) a cover letter, (2) a one-page essay from ONE of the following topics, and (3) their resume to Executive Director, Heidi Snarey at hmsnarey@forsythco.com with the subject line "Advocacy Specialist Position." No calls, please.

Essay question options:

1. Describe your most significant leadership experience. Discuss the challenges you faced and your impact. What did you learn from this experience about your strengths and weaknesses as a leader?
2. Discuss your educational history (undergraduate and/or postgraduate) and the ways in which it has prepared you for this position. What is your learning style? What are areas you can identify for further growth from this position?
3. The capacity to understand the experience and perspectives of other individuals or groups and use this empathetic connection as a basis for productive professional relationships is a necessary component of being effective in this position. Describe a significant interpersonal interaction you have experienced in an academic,

volunteer, or work setting. Discuss your interaction and the ways in which your actions reflect your capacity to work empathetically and effectively.

4. We are often called to enhance the well-being of populations that are vulnerable, face forces of historical and structural oppression, and live in poverty. Describe any experiences you have had serving members of such populations or addressing issues pertaining to such populations. Discuss what you learned about yourself, others and society from those experiences.